

A response to #Black Lives Matter

JUST LINCOLNSHIRE'S VISION & VALUES

We want to create a place where everybody is valued. Where people and their rights are respected, and everyone's responsibilities are taken seriously.

The values of JUST Lincolnshire are:

- Challenging
- Inspirational
- Independent

and JUST Lincolnshire operates with:

- Integrity
- Openness

The murder of George Floyd and the subsequent global, national, and local demonstrations of support have had a personal impact on all staff and board members at JUST Lincolnshire. We are aware that the vision and values of JUST Lincolnshire demand a response; **it is also the right thing to do.**

JUST Lincolnshire will:

- **Change** the divisive nature of some of the conversation. We seek to provide a **safe space** and facilitate respectful discussion.
- **Challenge, through education**, systems, processes, and personal behaviours that discriminate against others and place barriers in the way of personal progress.
- **Champion** the work of **allies**, both locally and nationally, that seek to empower and enable the voice of BAME communities to be heard.
- **Collaborate** with all those who seek to bring **real change** in the challenging and removal of racism and discrimination.
- **Celebrate** the diverse population of Lincolnshire and the contribution of BAME communities to the life of the county.

Address: JUST Lincolnshire, Chamber of Commerce Building, 2 Carlton Boulevard, Outer Circle Road, Lincoln. LN2 4WJ.

Office Tel No: 01522 520174 Admin Tel No: 07917 134187 Web: www.justlincolnshire.org.uk



JUST Lincolnshire is aware that we are just one organisation seeking to bring change in this area. This cannot be done alone, and we would like to hear from any group or individual that shares our values and are keen to work together to drive this change forward.

For further information please contact: Wes Shelbourne

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JUST Lincolnshire works across the county aiming to challenge discrimination and stereotypes and make a real difference in the lives of individuals and local communities.

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